

# Safety Orientation for Sub-Contractor's Foreman

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Construction is a "high-hazard" industry and leads all others in injuries and accidents. Each employer must provide a safe and healthful workplace for all of their employees at all times. We rely on you, and your expertise in your particular trade, to know the safe way to do the job. As such, your company has been contracted to work safely on this jobsite at all times and to report any hazardous conditions that you may come across, immediately. All injury/accidents should be reported to the site superintendent as soon as reasonably possible. Injury & Illness Prevention is part of your contract and you have the authority and responsibility for controlling the safety of all of the people working for you while they are on this jobsite.

Each of your crew should be aware of your written Injury & Illness Prevention Programs and should have received "Codes of Safe Practices" and advice and training on how to work safely. They need to know what equipment they are authorized to use. They need to know, they have a right to know, about hazardous chemicals. Are there any on the site? Where are they stored? Will they be required to work with or around any of these? Where can they find a copy of a Safety Data Sheet (SDS) if they need one? What about personal protective equipment; are they informed about the need to wear hard hats and suitable protective footwear? Does the job have special fall protection rules that they need to know? Are they prepared for an emergency? Are there fire extinguishers available and where are they? What is the plan if there is a fire? What happens if they have an accident? Who will provide first-aid? Where do they go for treatment?

Another important subject is "housekeeping". Good housekeeping prevents accidents and fires, and creates an efficient work place. Everyone needs to work on housekeeping on a continuous, day-to-day basis. Don't let it become a job that gets done "when there's a spare moment". Remove or bend over nails and deposit all trash and scrap in the proper containers.

Many activities on a construction site require a competent person. Activities that require a competent person include, but are not limited to, excavating, trenching, entering confined spaces, using scaffolds, fall protection and some electrical work. The competent person is there to provide safety advice in these areas. Life and health may depend on them getting the correct advice.



